

INSPECTORS' MANUAL

1. DUTIES/PURPOSE OF AN INSPECTOR

The inspector acts as ambassador of the Boran Society and must assist members with advice and practical guidance in regard to the Society's breeding policy.

- An inspector must be loyal and actively engage in the scheduled inspections and screenings each year.
- Attendance at the annual practical presentations is compulsory. Should the inspector fail to submit an acceptable apology he will forfeit his status as inspector.
- Should an inspector not be able to attend a meeting, a written apology detailing the reason for non-attendance must be submitted.
- Two inspectors' meeting will be held per annum ie:
 - 1.) A meeting and practical presentation during January and
 - 2.) A meeting to coincide with the national sale.

2. REQUIREMENTS WHICH AN INSPECTOR MUST CONFORM TO

Introductory course for inspectors

- This course will be presented by senior inspectors once per annum in consultation with clubs.
- Successful candidates will then be recommended for a Junior Inspectors' course.
- Upon the successful completion of the Junior Inspectors' course, the candidate will be awarded with a Certificate of Qualification by the Boran Society.

Junior Inspectors – requirements:

- A junior inspector must serve for a least one year in order to be considered for senior inspector status.
- During this time a number of inspections and screenings must be carried out together with a senior inspector.
- Two senior inspectors may submit a written nomination for a junior inspector to be promoted to Senior Inspector. This promotion must be approved at a full meeting of the Boran Society Council.

3. INSPECTION REGIONS IN SOUTHERN AFRICA

Regional Division:

KZN and Mpumalanga : Tim Ralfe / Jamie Oglesby / Buks van den Berg/ Mark Hansmeyer.

Free State and Northern Cape : Zippo Lamprecht / Mario du Preez / Clynton Collett / Gideon Botha.

North West, Limpopo and Gauteng : Francois Smit / Wilhelm Allers / Johan Erasmus / Christo Pistorius / Eddie Boon.

Southern and Western Cape : Eloff Muller

Eastern Cape : Gert Barnard / Eloff Muller / Corn van der Watt

Current 4 selected inspectors doing constant inspections:

North West/Mpumalanga: Eddie Boon
Free State/Northern Cape: Gideon Botha
Free State / Eastern Cape: Zippo Lamprecht
Mpumalanga / KZN: Mark Hansmeyer

One Senior Inspector will be appointed in each region and will be accountable to the Technical Portfolio Leader for the planning and scheduling of inspections for that region.

Inspections in Namibia, Kenya, Zambia and Zimbabwe will be performed on basis of rotation by the Technical Advisor and two senior inspectors.

4. INSPECTION PROCEDURE

- Two inspectors must be present at each inspection, one of which must be a Senior Inspector.
- Irrespective of whether application was made for inspection, all members will receive one free inspection per annum.
- The dates and time of inspection visits will be determined one year in advance depending on the region land seasons.
- Such dates and time will be determined in consultation with the office, technical officer and councillor responsible for technical matters.
- Members will be advised of the details of inspection visits on a quarterly basis.
- On the day of inspection the member must furnish the inspector with the inspection list/first acceptance form for checking purposes and signature.
- Members must conform to the inspection requirements submitted together with the inspection list. An inspector may refuse to perform an inspection if such requirements are not met and the member will then be responsible for all costs so incurred.
- The office to furnish the member with all requirements two weeks prior to the date of inspection.
- All new members to be informed as regards the functioning of the Society ie registration of animals, inspections and the difference between screening and inspection (Breeders Manual).
- The inspector may only inspect the animals that appear on the inspection list as well as branded first acceptance (A) animals.
- A-animals (F1's) presented for inspection MUST be clearly branded.
- Females inspected as embryo donors should already have calved and must be indicated with and "e" on the inspection list.
- Heifers may not be inspected as embryo donors.
- The inspector is obliged to submit the marked inspection list/first acceptance forms together with his claim form to the office within two days of inspection.
- Members requiring more than one inspection per annum will be responsible for payment of the costs so incurred.
- Inspectors to indicate on their claim forms where second or third inspections are performed in order for the relevant breeders to be invoiced.
- Members that are dissatisfied with the decision of an inspector in respect of any one animal may submit an appeal within one week after inspection when arrangements will be made for re-inspection by two different inspectors appointed by the Society.
- Should the appeal not be upheld the relevant member will be responsible for the costs of the re-inspection.
- Accommodation will be reimbursed to a maximum of R300-00 per night on submission of proof thereof which must accompany the inspector's claim form.
- Members not suitably prepared to receive the inspector on the date and the time determined in advance, will forfeit their free inspection.

5. INSPECTION AGE

In accordance with the constitution animals must be inspected between 12 -36 months of age.

Recommended ages for inspection

- Females - from 12 months to a maximum of 39 months
- Males – from 24 months to a maximum of 48 months
- Animals not inspected within these parameters will automatically be cancelled

6. BRANDING OF INSPECTED ANIMALS

- Animals presented for inspection must be clearly branded.
- Animals not displaying such branding may not be inspected or branded with the DIAMOND brand.

7. INSPECTION OF TWINS

- The heifer or bull/heifer twins may only be inspected after pregnancy had been confirmed and must then be cited on the inspection list by the inspector.

8. THE RESPONSIBILITIES OF INSPECTORS

- Always be aware of the Society's inspection policy and procedures.
- Be au fait with breed and inspection standards as well as the powers and capabilities of inspectors.
- Allow sufficient time in your itinerary to perform inspections and to assist the breeder with administrative and other society matters.
- Coordinate with the Society office in regard to your itinerary.
- Confirm your inspection visit with the breeder.
- Check receipt of all documentation ie inspection lists, etc. with the Society. Check the identification number of each animal as well as the method of identification and sex of the animal. Do an independent evaluation of each animal during inspection and pen down on the inspection list sound and clear reasons for all animals culled.
- Complete all documentation clearly and provide your inspectors number on all documents.
- Ensure that you are on time for your appointment, be neatly dressed and exude a positive attitude; emphasize the good points without being too critical on the faults.

9. MINIMUM BREED STANDARDS

The following minimum breed standards take effect on 10/09/2010:

- A heifers must have calved by the age of 42 months.
- Heifers not having calved at age 42 months or having donated embryos, will be cancelled. Should she have donated embryos veterinary proof thereof must be submitted.
- No single inter calving period may exceed 730 days.
- Animals with genetic defects may not be registered.
- Minimum standards for animals presented for sale under the auspices of the Society will be checked by the office prior to inclusion in the sale catalogue.

10. UPGRADING OF ANIMALS

As contained in the Herd Book section of the constitution:

Only SP bulls may be used for upgrading.

A two generation pedigree must be furnished in respect of animals approved as embryo / semen donors as well as DNA verification.

11. "SCREENING" OF SALE ANIMALS

Clear distinction must be made between animals evaluated for sale worthiness (screening) and ordinary inspection. Animals cannot be approved or culled at a screening session. (This must be discussed in more depth.)

- At ordinary sales under the auspices of the Society one senior and one junior inspectors must be present to evaluate animals for sale worthiness. If two other inspectors are not available in the case of an appeal the decision will hold for the duration of that day and be dealt with on a subsequent date.
- Appeal can only be lodged by the breeder himself on the day prior to the sale. At the national sale three senior inspectors must be present to evaluate animals for the sale worthiness.
- All potential sale animals (ordinary sales) must on the day prior to the sale at 12:00 be inspected by Society inspectors for correct identification, conforming to breed standards and sale worthiness.
- All sale animals must have been inspected prior to the sale in order to qualify to be listed in the catalogue. Should inspected animals display any visible defects they will not be regarded as sale worthy.
- The reason for an animal failing screening must be conveyed by the inspector to both the owner and the auctioneers.
- Inspectors should also act as advisors to potential buyers and new members at a sale. In order therefore to make inspectors more visible they will wear a Boran shirt and name tag issued by the Society on the day of the sale.
- The seller is responsible to ensure that, where applicable, a clear announcement is made by the auctioneer of data added to the catalogue after peak time.
- The ownership of animals sold at a sale ends the moment the transaction is effected. It however remains the responsibility of the seller to conform to the legal requirements and to produce the necessary health and fertility certificates.
- The auctioneers must ensure that fertility and health certificates are submitted by each seller on the day before the sale.
- The Boran sale rules must form part of the catalogue.

12. "UNDER THE AUSPICES OF THE BORAN CATTLE BREEDERS SOCIETY" MEANS THE FOLLOWING

That the Society has checked the breeding and performance data of each animal entered in the catalogue and that a Society inspector has visually inspected each animal in the catalogue prior to the sale and has approved such animals for transfer to the new owners. The Society however does not take responsibility for the wrong animals being sold or for any hidden defects or diseases in respect of any of the animals presented for sale.

The inspectors responsible for pre-sale screening will be notified by the office of any borderline cases in respect of the age at first calving (42 months) or maximum allowed ICP (730 days) production norms applicable to female animals. Such cases will be verified by comparing the breeder comments in the catalogue with the veterinary certificate submitted in respect of that animal. Should it be found that the animal concerned will not comply with the production norms, the animal may NOT be sold under the auspices of the Society. That animal may only be sold at the end of the sale on condition the appropriate announcement be made by the auctioneer prior to the bidding process commencing.